

## **Sexual Violence Prevention and Intervention Training and Education**

To help prevent sexual violence, all members of the UC community — students, staff, faculty and other academic appointees — are required to receive sexual violence prevention and intervention training and education regularly.

UC's systemwide curriculum, tailored to each audience, educates our community about sexual violence, how to prevent it, the role of intervention and what local resources are available.

Key concepts covered in UC's systemwide curriculum for every audience are:

- Definitions of different forms of sexual violence
- Social norms, including the attitudes and beliefs that can normalize violence
- Bystander intervention
- Responding to sexual violence using methods that acknowledge the impact of violence and trauma on survivors' lives
- Local resources, including confidential support for survivors of sexual violence and appropriate services for those accused of sexual violence
- Rights and options about reporting sexual violence

**Students:** Starting fall 2015, all incoming students are required to take the education and training program at their campus within the first six weeks of class. All continuing students are required to take ongoing education and training annually.

Learn more about how to take the required training at UC Berkeley, visit:  
<http://survivorsupport.berkeley.edu/learn-more>

**Faculty and Supervisors:** Faculty and supervisors are required to complete two hours of sexual harassment prevention training every two years, and new faculty and supervisors are required to take training within the first two months of hire. Starting January 2016, a systemwide faculty training and education plan will be implemented that will revise the content in the current sexual harassment prevention training so that it meets UC's systemwide curriculum, and that will include additional training for those who work directly with students such as faculty student advisors. Faculty and supervisors will also receive training on their legal obligations to report sexual violence.

**Staff and academic appointees who are not supervisors:** Starting December 2015, a systemwide staff training and education plan will be implemented that will require new employees to receive training within the first six weeks of hire. All continuing staff will receive training annually. Designated employees who are required to report sexual violence to a Title IX Officer (sexual harassment officer) will receive training on their legal obligations.