

Date: Mon, Oct 20, 2014 at 6:07 PM

Sender: Linda M. Williams, Associate Chancellor Chief Ethics

To: Faculty, Staff, Students

Subject: Reaffirmation Statement - Sexual Assault and Sexual Violence

Dear Campus Community,

As Chancellor Dirks has communicated to our campus community on several occasions, UC Berkeley does not tolerate sexual harassment and sexual violence, and such behavior is prohibited both by law and by University policy. As we progress with our academic year, we take this opportunity to reaffirm UC Berkeley's commitment to creating and maintaining a community free of discrimination, harassment and violence.

The University of California Policy on Sexual Harassment and Sexual Violence, issued in March 2014, prohibits sexual harassment and sexual violence, provides support for victims and outlines training for faculty, staff and students. The policy conforms to requirements in the federal Violence Against Women Reauthorization Act (VAWA), which President Barack Obama signed into law last spring. The release of the policy also hailed UC's formal adoption of an affirmative consent standard, which is now reflected in a new California law signed by Governor Brown this week 'Yes Means Yes' – California Senate Bill 967

https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201320140SB967 The University of California system wide [Policy on Sexual Harassment](#) and Sexual Violence is available online. On the Berkeley campus, the Office for the Prevention of Harassment and Discrimination (OPHD) oversees the implementation of this Policy. For information regarding this policy please contact OPHD at tixco@berkeley.edu or (510) 643-7985.

We have also established additional tools on our campus to provide students, faculty and staff with more information and support. A central website, [Sexual Harassment and Violence Support and Education](#), was launched at the end of last semester. The site contains information on reporting resources, medical and emotional support services, safety, policies and laws, prevention education and links to community resources. The information on this site is continually being updated to reflect ongoing improvements to our prevention, response and education efforts.

Creating a community free of harassment and violence requires the ongoing dedication and effort on the part of everyone. Please join me in reaffirming this commitment.

Sincerely,

Linda M. Williams

Associate Chancellor Chief Ethics, Risk and Compliance Officer